

# DPHC STAFFING, LLC

Federal Healthcare Staffing · Service-Disabled Veteran-Owned Small Business  
Las Vegas, NV · DPHCStaffing.com

**SBA VetCert**  
Active through 04/12/2029

UEI	CAGE CODE	IRS EIN	PRIMARY NAICS
RFKBPYB1W1N3	186H1	33-2918479	561320

**NAICS 561320** Temporary Help Services · \$34M size standard

**SET-ASIDE ELIGIBILITY** ✓ **SDVOSB** ✓ **VOSB** ✓ **Small Business**

## WHY DPHC

Our principals are **two MSN-credentialed clinical instructors** with **3 years each in MSN-level instruction** and **5+ years each in neurology bedside nursing**. Our VP of Operations brings **2+ years of charge-nurse operational leadership** on a specialty neurology unit, plus float experience across multiple medical-surgical units. DPHC doesn't just place nurses, **we evaluate clinical competency through instructor-led screening and match candidates to unit acuity through operational charge-nurse expertise**.

## CORE COMPETENCIES

**Inpatient Nursing** Med/Surg, Telemetry, Neuro (primary), ICU, ED, L&D, OR  
**Outpatient & Primary Care** RN, LPN, Ambulatory, Occupational Health, Community Health  
**Behavioral Health** Inpatient Psych, SUD, PTSD/TBI specialty  
**Advanced Practice** NP-Primary Care, PMHNP, Acute Care NP  
**Credentialing & Compliance** NURSYS, OIG, BLS/ACLS/TNCC/PALS/NRP/AWHONN/CPI tracking, federal background, SCA compliance

## DIFFERENTIATORS

**Instructor-led clinical screening** Two MSN-credentialed clinical instructors evaluate Med/Surg, Telemetry, and Neuro candidates against acuity-specific competencies. Vetted by clinicians, not recruiters.

**Acuity-matched placement** Charge-nurse operational experience on a specialty neurology unit (VPO Mary Grace Dalit Powers, 2+ years as charge nurse) informs how DPHC matches candidates to unit acuity, not license-on-paper.

**Locally licensed nurses only** No travel stipends, no housing, no 13-week rotations. Stable, long-term placements that reduce backfill risk.

**100% W-2 employer of record** SCA Wage Determination per work location, mandatory H&W fringe, full payroll tax management.

**SDVOSB credit for ICSP primes** Under 48 CFR 819.704-70 (VA class deviation effective February 16, 2023), only SBA-certified SDVOSBs (not self-certified firms) count toward the prime's SDVOSB subcontracting goal at VA. DPHC's SBA VetCert through 04/12/2029 makes sub spend with DPHC count toward the prime's goal.

**100% P&T disabled veteran owner** Honorable discharge, sole signatory, personally manages every prime relationship.

## PRINCIPAL EXPERIENCE

**Andrew Powers** · *CEO / Owner*  
100% P&T disabled veteran, former U.S. Army E-5 (honorable discharge). Sole signatory on all DPHC commitments.

**Mary Grace Dalit Powers, MSN** · *Vice President of Operations*  
MSN-credentialed Clinical Instructor (3 yrs). 5+ years on a specialty neurology unit including 2+ years as charge nurse, with float experience across med-surg units. Leads candidate vetting and clinical assessment methodology.

**Ma Angella Basa Dalit, MSN** · *Chief Nursing Officer*  
MSN-credentialed Clinical Instructor (3 yrs). 5+ years bedside as a neurology RN with float experience across med-surg units. Oversees clinical screening, competency evaluation, and credentialing standards.

## TARGET AGENCIES

**VA** All 18 VISNs nationwide (ICSP, FSS 621-I, NCO task orders)  
**DoD / DHA** Defense Health Agency MTFs (MQS2-NG subs)  
**HHS / IHS** Indian Health Service Area Offices, HRSA

## GEOGRAPHIC CAPACITY

Headquartered in Las Vegas, NV. National clinical sourcing capacity. Bench activates per prime contract demand; geography follows the work. Year 1 catchment NV plus CA, AZ, UT (VISN 21/22).

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